



LESPOP



THE LESBIANS AND POLICING PROJECT

Dear Sister,

Thanks for enquiring about the vacancies at LESPOP. I enclose in this mailing an application form, job descriptions and information about the projects work. Please remember to indicate on the application form which post you are applying for - if your application is for both posts let us know.

PLEASE ENSURE THAT YOU SEND BACK THE COMPLETED APPLICATION FORM ON TIME !
We will not accept any applications that reach us after the shortlisting date.

A note about the Access Details enclosed - these are correct for the inside of the building where we will be holding the interviews - but more up to date details will be sent to you should you be shortlisted as Wesley House now has opened its ramped entrance for women who have to use wheelchairs.

Make sure you give us an idea of how much your travel/dependents expenses will be - if you are not able to get a carer please let us know - we may be able to arrange childcare for you for the duration of the interview. The form that you send in will be used as a rough guide to let us know how much you expect to incur - so we can pay you back should you be called for interview.

A note about dates - please note that the dates you prefer to be interviewed on will be respected where possible as with times - but there may need to be changes made - these dates are provisional. We will let you know more should we call you for interview.

Finally, should you need any further information or assistance with completing your application - please do not hesitate to contact me. You may have to encounter the rather off-putting machine that takes the place of workers occasionally - our ansaphone during August - but do leave a message as I will endeavour to get back to you and deal with your call as quickly as possible - August is a difficult month due to holidays and ongoing Conferences etc!

The Best of Luck With Your Application
& Hope To Meet You At The Interview

Sincerely

Kris - Outgoing Research and Education Worker!
For the project

DATE FOR FORMS TO REACH US BY: AUGUST 28TH (LATEST 30TH) 1987

Interviews provisional for September 12 and 13

Wesley House, Wild Court, London
WC2B 5AU

Tel 01-833 4996 (24-hr ansaphone)

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JOB DESCRIPTION

LESPOP was set up three months ago as a pilot project, to make initial investigations into the treatment of lesbians in London by the Metropolitan Police. This pilot stage is now over, and the Project is continuing for a further three months, with a strong possibility of continued funding after that.

There are two main areas of LESPOP's work, plus running the office. First, you will be expected to collect information about lesbians' contact with the police, and build up and use this information in a way which will be useful to lesbians. This will involve designing a questionnaire, and distributing it around London. It is likely to involve writing reports, press articles and publicity materials for LESPOP. It means keeping your ear to the ground as far as what is happening to lesbians in London is concerned, including monitoring the Press, and also keeping abreast of developments in police theory and strategy. An important part of LESPOP's work is to provide support for lesbians having trouble with the police, and you will be expected to help develop appropriate support networks.

The second area of work is more campaign- and education- based. You may be called upon to co-ordinate campaigns around particular issues of police harassment or malpractice. Also to discover and respond to needs for information and education about the police: an example of this is a Bust Poster currently being designed, also information leaflets and talks to groups, or workshops.

LESPOP still needs publicity work done, especially around the pubs and clubs, and the worker would have to be conscious of the necessity for keeping a high profile for LESPOP among all sections of the lesbian community.

On the admin side, the work involves running a small office (shared with one gay man who works for the Gay London Police Monitoring Group). Typing would be an advantage, though we could train for this. A priority is expanding existing information systems. Future work may involve making grant applications (training and help will be given).

The work will involve liaising with other police monitoring groups and with the GLC Police Committee Support Unit, though this is not a major part of the work.

Due to the way LESPOP was set up, with money from the Gay London Police Monitoring Group (GALOP), you will be technically employed by that group, and therefore you will have to make reports to their Management Committee on your work. LESPOP itself has a support and advisory group of lesbians, who in

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Practice you will be discussing the work with. The structure is under review at the moment, and you will be expected to take part in discussions between the two groups. At present the LESPOP worker has to attend GALOP Management meetings once a week, with LESPOP meetings about once a fortnight, ~~but this is to be changed~~. The intention is that LESPOP will move towards some kind of formal autonomy.

Part of the work involves keeping the LESPOP support and advisory group going, and keeping it accessible to lesbians who have not been involved before. No systematic approach has been made towards getting representatives from lesbian groups involved, and this would be a priority for a new worker.

Although there is only funding for one worker (£9345 pro rata for 3 months), - and this job has been done by one lesbian so far, it would be suitable for job-sharing, partly to break down the isolation of working on your own, plus sharing the office with a man.

P.S. The one essential qualification for the job: you gotta, gotta be a lesbian (needless to say).

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